

Official Publication of the NEW ZEALAND MILKING SHORTHORN ASSOCIATION (INC)

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WILLIAM ASSOCIATION ASSOCIATIO

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Board of Directors

2023-2024

President	David Wood	Palmerston North
Directors	Ross Soffe Chris Bailey Logan Kelly Sandy Simmons Bronwyn Brown	Stratford Kaiapoi Kaitangata Invercargill Otautau
Patron	David Murphy	Invercargill

Notice of the 111th ANNUAL GENERAL MEETING 2024 &

REPORT and STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 December 2023

The Annual General Meeting of members of the New Zealand Milking Shorthorn Assn (Inc) to be held at the Sudima Christchurch Airport Hotel, Christchurch on Wednesday 10 April 2024, commencing at 9.00 am.

BUSINESS

- 1. Welcome
- 2. Present
- 3. Notice of Meeting
- 4. Apologies
- 5. Obituaries
- 6. Minutes of the 2023 Annual General Meeting
- 7. Matters arising from the previous minutes
- 8. To receive and adopt the Presidents Report
- 9. To receive and adopt the Statement of Financial Performance
- 10. Results of Director Elections
 - (i) Chris Bailey
 - (ii) Logan Kelly

Effective from 2023 each Ward Director will retire in order and will be eligible for re-election under Rule 5(a) The Association will be governed by a Board of Directors which shall consist of six (6) members who shall be elected and hold office.

- 11. Remits
- 12. Notices of Motion
- 13. Reports (i) Red Breed Genetics
 - (ii) Youth
 - (iii) Promotions
 - (iv) Secretary
- 14. Board Meeting Report
- 15. Election of Officers (i) President
 - (ii) Vice President
 - (iii) Treasurer
 - (iv) Patron

16. General Business

By order of the Board Mrs P M Goodin, Secretary 290 Tristram Street, Hamilton 3240

CONFERENCE PROGRAMME

Monday 8 April	Board Meeting & RBG meeting Optional sightseeing
Tuesday 9 April	Bus trip Dinner
Wednesday 10 April	Annual General Meeting Dinner & Prizegiving

As another year has slipped by and we wonder where it went, it is good to be able to report on the last year of activities for the New Zealand Milking Shorthorn Association.

While I believe it has been another good year for the Association, there have also been challenges with costs rising and as we embed BreedIT into our systems. Rising costs are not new to any of us given recent inflation figures and to address the issue of rising costs for the Association the board will work through how to best manage balancing the books to ensure income meets expenses.

During 2023, we have continued to see youth purchasing, parading, and showing Milking Shorthorns at the regional and national level throughout the country. It is pleasing to see that the quality of the animals at these events also continues to improve and to be able to report that a number of our junior members have taken up the opportunity to attend the National All Breeds Dairy Youth Camp.

The Red Breed Genetics (RBG) Committee took the opportunity to market a bull through the Association in the last year and I would like to thank Logan Kelly and the RBG Committee for the work that they put into selecting bulls for our Association to continue progressing.

Once again through 2023, several members were pro-active in putting up their Milking Shorthorns for sale and we continue to see inquiries for our animals. Sales are just one of the many ways that we can showcase the advantages of Milking Shorthorns in commercial dairy herds, here in New Zealand. Alongside sales the results from showing, both at the local A & P level and at the New Zealand Dairy Event, and our on-farm competitions (which have seen increasing numbers, for example the South Island had over 190 entries in their recent on farm (competition).

Thank you to the members who put their animals forward for Traits Other then Production (TOP) assessment. It is the data from TOP that informs our breeding programmes whether on the home front or nationally through the work of the RBG. Other data sets that are also important to aid breeding programmes and keep our breed continuously improving are herd testing and DNA data and I encourage our members to consider these options while managing the costs associated with them.

The 2023 New Zealand Milking Shorthorn magazine was published in October 2023. The magazine reminds us what has been happening around the country in each of our member Associations. The magazine is a great way to profile breeders (both young and old). It captures these stories through photo competitions and event stories. I would like to commend the Otago/Southland Branch for their 2023 contribution to the magazine and challenge our other branchers to meet the bar that Otago/Southland has set going forward.

Training and development for our judges continues through the judging schools that are run through other Associations. Please keep an eye out for the judging school nearest you each year. As a reminder NZMSA judges must ensure that they are current and attend a judging school every two years. For those of you starting out as a judge, a judging school is a good place to start your journey. For the first time in several years one of our members, Logan Kelly, has attended the TOP training. Becoming a TOP Inspector is another opportunity for our members and if you are interested in this please reach out to the office to find out what is required.

As I wrap up writing this Annual Report, I would like to thank you, our members, for all that you do to promote and contribute to our breed. I would also like to extend my thanks to my fellow board members for their tireless efforts during the last year and Pam (our National Secretary) and her team in the office for the executive work they do on our behalf, including magazine design and BreedIT implementation.

Thank you to the Taranaki Branch for hosting our 2023 Annual Conference.

Finally, I wish everyone all the best for the coming year and hope that you also take time out to enjoy your successes. To those of you attending the NZMSA conference in Canterbury this coming April, travel safely and let's make the most of southern hospitality.

David Wood

President

Trophies

PRODUCTION AWARDS 2022-23

Webster Trophy

For herd with the highest increase over previous season, minimum 10 cows.

Vinka Farms Ltd

56 kg milksolids increase

Barwell Trophy

Highest cow by milksolids, 9 years and over

Rushbrook Farm Ltd - TK Kelly Roan Lilac SOS

7049 litres milk, 387 kg fat, 286 kg protein (673 kg milksolids) in 296 days at 9 years

Penberthy Willowdale Award

Highest cow by Litres of Milk

Rushbrook Farm Ltd - Te Kiripi Dun Peg S1S

9307 litres milk in 296 days at 5 years

Totara Park Trophy

Highest producing two year old by protein by a NZ bull.

Rushbrook Farm Ltd - Te Kiripi NN Teme P S1S

5914 litres milk, 272 kg fat, 233 kg protein (505 kg milksolids) in 300 days | Sire Northbrook Noah

Merit Awards

For Exc and VHC cows who have produced 500-630 kg milksolids in not more than 305 days.

Glenmoor White Scalet S1S, 85 - S & T Simmons

551 kg milksolids in 295 days

Glenmoor Bumble Bee S1S, 85 - S & T Simmons

545 kg milksolids in 246 days

Grosvenor Eng Sue S1S, 87 - S & T Simmons

557 kg milksolids in 229 days

Grosvenor Jedi Natie S1S, 86 - P & I Murphy

514 kg milksolids in 270 days

Lowburn Jedi Rose-Ann S1S, 88 - S & T Simmons

568 kg milksolids in 245 days

Lowburn Plato Shortie S1S, 85 - S & T Simmons

502 kg milksolids in 279 days

Northbrook Away S1S, 87 - Northbrook Enterprises Ltd

533 kg milksolids in 247 days

Northbrook Red Razzle S1S, 86 - Northbrook Enterprises

561 kg milksolids in 272 days

Elite Awards

For Exc and VHC cows who have produced more than 630 kg

milksolids in not more than 305 days.

No Cows Eligible

Association Cup

Highest Cow by milksolids.

Rushbrook Farm Ltd - Te Kiripi Dun Peg S1S

9307 litres milk, 384 kg fat, 365 kg protein (749 kg milksolids)

in 296 days at 5 years

Mahora Challenge Cup

Highest Herd Average 10-100 cows.

S & T Simmons

18 pedigree cows av. 6496 litres, 279 kg fat, 239 kg protein

(517 kg milksolids) in 264 days

Kaiwharehau Trophy

Highest herd average 101 cows & over.

Rushbrook Farm Ltd

619 pedigree cows av. 5346 litres milk, 236 kg fat, 204 kg

protein (440 kg milksolids) in 288 days

Gillett Trophy

Highest producing two year old by fat by a NZ bull.

Rushbrook Farm Ltd - Te Kiripi NN Teme P S1S

5914 litres milk, 272 kg fat, 233 kg protein (505 kg milksolids) in 300 days | Sire Northbrook Noah

Northbrook Star-Ling S1S, 87 - Northbrook Enterprises Ltd 517 kg milksolids in 283 days

Richwood Lucky S1S, 85 - S & T Simmons

628 kg milksolids in 287 days

Richwood Shady S1S, 87 - R Wood

506 kg milksolids in 267 days

Waiwera Dur Cheer S1S, 85 – Four Ways Farms Ltd

512 kg milksolids in 288 days

Waiwera Fabio Fleur S1S, V - Four Ways Farms Ltd

516 kg milksolids in 271 days

Waiwera Z Lightning S1S, 86 - Four Ways Farms Ltd

559 kg milksolids in 279 days

Westell Fallen Nina S1S, 85 - Westell Properties

517 kg milksolids in 277 days

OTHER AWARDS

Tairanga Milking Shorthorn Trophy - For outstanding contribution to Red Breed Genetics

K Wood

Ken Hall Memorial Trophy - For highest NZ born Milking Shorthorn bull enrolled with Animal Evaluation on initial proof 2022/23 Brecon Sonic Boom S1S - Red Cow Farms Ltd

Ken & Betty Baker Award - Supreme Milking Shorthorn Champion at NZ Dairy Event

2023/24 Northbrook Wok, Northbrook Enterprises Ltd

Oregon Park Trophy - For the highest TOP score overall in 2023

Red Cow Farms Ltd

ROYAL SHOW AWARDS 2023/24 (Horowhenua 2024) - no Milking Shorthorns exhibited

Jenkins Perpetual Cup - Two year old in milk - not awarded

Fitzhugh Challenge Cup - Champion yearling heifer - not awarded

Supreme Champion - Gold Medal - not awarded

Park Challenge Cup - Best male + female - not awarded

English Dairy Shorthorn Cup - Type & Production - not awarded

Remits	2024
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There are no remits

Notices of Motion	2024
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There are no notices of motion

Membership				20	024
	2024	2023	2022	2021	2020
Senior	32	29	34	31	32
Associate	42	40	36	32	32
Paid Life	7	8	9	9	9
Honorary Life	4	4	4	5	4
Junior	13	12	7	7	5
Retired	1	0	0	0	0
TOTAL	99	93	90	84	82

Registratio	ns			20	024
	2023	2022	2021	2020	2019
Females	836	1116	1215	539	713
Males	24	73	61	44	34
TOTAL	860	1189	1276	583	747

TOP Statistics			20	024	
	2023	2022	2021	2020	2019
Two year olds	341	399	371	428	371
Older	88	14	69	125	107
Herds	14	11	12	14	13
Herds	14	11	12	14	13

Semex will have on offer two new bulls again this season.

Firstly, Burness Vimo Pace. An A2A2 Red bull, with a pink nose. He is from a long stretchy VR Fonseca cow, that has done well in the on-farm competitions over the years. His sire Vimo is a proven Viking bull with 3500 daughters, udders index 120 and frame of 120.

Brecon Baltimore P is red with a little white, from a very good Durango dam. He is also A2A2 polled. Baltimore's sire is Brecon Harvard P.

Oliver Woods STP Cam ET will also be available again this year. Orders to be taken at the office.

Semex have agreed to collect another 250 straws of each young bull so 1250 straws will be collected from now on.

Kaikoura and Arlo were successfully collected last year with semen available again this season. Arlo was slow to get collected but got there eventually.

We had a record number of young bulls come in this season, with 27 to pick from. Thank you to everyone for getting the A2 results in quickly.

I have a few changes that I want to discuss with my RBG team to try and streamline things and make it easier to make an informed decision about which bulls to nominate to Semex.

Unfortunately, other semen companies are not enrolling their bulls into Animal Evaluation and it's getting harder to find out what the new young bulls are up to once the new proofs start to roll out in the

Thanks to Semex for the three-page spread in the 2024 catalogue covering six exciting bulls.

Logan Kelly

Youth Report 2024

No Report provided

Promotions Report

2024

I have been using Facebook as a platform at this stage. I have tried a couple of papers to get advertisements and write-ups to but they don't seem interested. I will focus on spreading the word with current sales coming up within the breed, I also want to focus on upcoming bulls in New Zealand.

Also I'm kicking myself, I should have done a write up on the Woods family stud celebrating 50 years and also 100 years with the Central Districts club.

Bronwyn Brown

Promotions Coordinator

The New Zealand Milking Shorthorn Assn has experienced another successful year with increased membership and member involvement in Association programmes. 2023 was the first full year free of M. Bovis and Covid restrictions for a significant period, and this has been reflected in the Association's activities.

Entries in the two Photo Competitions continue to increase, and the competitions feature in our social media, in the magazine and on the website.

The final stages of implementing BreedIT are just around the corner with the final sets of data from LIC and CRV soon available. That will just leave the Three Generation Pedigree report as the final issue. With Three Generation Reports still produced from the LIC system, as CRV data is no longer provided to LIC there will be data degradation issues on pedigrees that include animals that are recorded and/or herd tested with CRV.

In terms of data access we are now in a position to issue the joint Herd Book/Production Register for the last two years, but this work needs to be fitted around business as usual in the JerseyNZ office.

Our social media presence continues to be a great form of promotion for the breed, with over 3,000 followers on Facebook now both nationally and internationally. The website is also regularly updated, and most activities and competitions are now available as online forms, reducing our reliance on paper. We continue to use our bulk email function to remain in regular contact with members.

The North Island Championships were held at the Morrinsville A & P Show in March 2024, and the South Island Championships were held via a South Island On Farm Competition. Milking Shorthorns were well-represented at the NZ Dairy Event in late January, but not so much at the Royal Show at Horowhenua the weekend prior.

There has only been one change to the JerseyNZ team in the last year following the resignation of Karen Maxwell as Member Services Administrator. Alayna Judge joined the team in this role in December and comes with a wealth of pedigree knowledge as she comes from a well-known pedigree Jersey family. Michelle Calcott continues in her role as Business Administrator, with Sean Bresnahan as Digital Design Coordinator and Jackie Kennedy as Communications & Marketing Coordinator.

On behalf of myself and the JerseyNZ team, I thank the Board and all members for their continued support. We in turn look forward to continuing to support members through all their activities with the Association.

Pam Goodin

Breed Secretary

Vision - New Zealand Milking Shorthorn Association

Grow the breed profitably within the NZ Dairy Industry.

Values:

- To encourage and expect all members and staff to display a progressive, confident and positive breed image.
- To promote unique and economically important breed advantages.

12 Month Action Plan:

- To implement changes to the Herd Book to better reflect the current registration practices.
- To clarify and redefine the current eligibility for showing and production awards.
- Improve the promotion of the breed with the intent to increase semen sales.

THE NEW ZEALAND MILKING SHORTHORN ASSOCIATION (INCORPORATED)

SPECIAL PURPOSE STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2023

3,981	2022 \$	INCOME	2023 \$	
2,383 TOP Classification 2,695 2,120 Interest 4,666 3,750 Magazine Advertising 2,975 6,572 Registrations 6,078 6,669 Subscriptions 9,067 258 Merchandise Income - 88 Other Income 1,010 162 Photo Competition 102 1,024 Three Generation Pedigrees 1,571 27,007 36,798 Less Expenditure 1,200 Administration to Jersey NZ 10,800 1,204 Advertising 1,230 2,325 Financial Review 2,250 188 Bank Charges 53 3,768 BreedIT Support 9,078 2,785 TOP Classification 2,845 1,586 Council and Travelling Expenses 777 308 Depreciation - 1,687 Magazine 1,787 - Herd Book - 1,290 Photocopying, Printing and Postage 1,487 7		Red Breed Genetics	·	
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- Red Breed Genetic Expenses 5,295 629 Royal Agricultural Society and Other Subs 681 - Stock Obsolesence - 2,030 Opening Stock 2,022 (2,022) Closing stock (1,952) 38,385	238	Merchandise Expenses	-	
629 Royal Agricultural Society and Other Subs - Stock Obsolesence - 2,030 Opening Stock 2,022 (2,022) Closing stock (1,952) 38,385	900	Sponsorship	=	
- Stock Obsolesence - 2,030 Opening Stock 2,022 (2,022) Closing stock (1,952) 38,385	-	Red Breed Genetic Expenses	5,295	
2,030 (2,022) Opening Stock 2,022 (1,952) 38,385 38,385		· ·	681	
(2,022) Closing stock (1,952) 38,385 25,721 38,385			2 022	
25,721 38,385				
25,721		-		20 205
				30,303
1,285 Excess (deficit) of Income over Expenditure (1,587)	25,721			38,385
	1,285	Excess (deficit) of Income over Expenditure		(1,587)

These special purpose financial statements should be read in conjunction with the accompanying notes and independent reviewer's report



THE NEW ZEALAND MILKING SHORTHORN ASSOCIATION (INCORPORATED)

SPECIAL PURPOSE STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2023

2022 \$	Accumulated Funds	2023 \$	
104,003 1,285	Opening Balance Income over Expenditure (Expenditure over Income)	105,288 (1,587)	
405.000			100 701
105,288		_	103,701
	Represented By:		
	Current Assets:		
2,023	Stock on Hand	1,952	
5,973	Westpac Cheque account	4,647	
6,408	Westpac on Call account	1,562	
89,416	Westpac Deposits	93,882	
1,245	Accrued Interest	1,165	
1,056	Goods & Services Tax	2,036	
(1,913)	Provision for Stock Obsolesence	(1,913)	
8,920	Outstanding Debtors	8,514	
113,128		_	111,845
	Less Current Liabilities:		
7,840	Outstanding Creditors	8,143	
7.040			0.142
7,840			8,143
105,288	Working Capital	_	103,702
	Fixed Assets:		
0	Semen Bank	0	
		_	0
105,288	Net Assets	_	103,702
	D.R. Wood.	5 March 2024	
	President	Date	

These special purpose financial statements should be read in conjunction with the accompanying notes and independent reviewer's report

Treasurer



THE NEW ZEALAND MILKING SHORTHORN ASSOCIATION (INCORPORATED)

NOTES TO THE SPECIAL PURPOSE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1) **Statement of Accounting Policies**

The New Zealand Milking Shorthorn Association (Incorporated) is an Incorporated Society registered under the Incorporated Societies Act 1908. The financial statements are a special purpose report which has been prepared in accordance with the accounting policies below and the Rules of the Association.

Specific Accounting Policies

The following specific accounting policies having material effect on the measurement of results and financial position have been applied.

a) Accounts Receivable

Accounts receivable are stated at their net realisable value.

b) Fixed Assets

Fixed assets have been valued at cost less accumulated depreciation.

c) Depreciation

Depreciation is charged to the Statement of Financial Performance. The following rates and methods have been used to depreciate the assets.

> Asset Rate & Method

14% DV Semen Bank

d) Bad and Doubtful Debts

All known losses have been written off against income during the financial year. A provision has been created for doubtful debts.

e) GST

The financial statements have been prepared on a GST exclusive basis, except for accounts payable and accounts receivable which are recorded inclusive of GST.

f) Stock

Stock is stated at cost.

g) Taxation Policy

The Association is not subject to income tax in accordance with CW51 (Herd Improvement Bodies) of the Income Tax Act 2007.

h) Revenue

Revenue is recognised in the accounting period in which the service is provided (in the rendering of services), and in the period in which the interest is accrued.

i) Creditors and other payables

Trade creditors and other payables are stated at cost.

j) Cash and cash equivalents

Cash is classified as the cash in the bank balance at the end of the financial year.



k) Investments

All term deposits in investment are classified as current assets as they have a term greater than 3 months and less than a year.

Changes in Accounting Policies

Policies have been applied on a consistent basis during the reporting period.

2) Stock On Hand

		2022	2022
Badges	5 @ \$7.75	\$ 39	\$ 109
Centenary Books	67 @ \$28.56	\$ 1,914	\$ 1,914
Provision for stock ob	osolence	(1,914)_	 (1,914)
		\$ 39	\$ 109

These figures have been confirmed by a stock take.

3) <u>Contingent Liabilities</u>

There were no contingent liabilities at balance date. (2022: Nil)

4) <u>Principal Activity</u>

The principal activity of the association is to administer the breeding of Milking Shorthorn cattle.

5) <u>Capital Commitments</u>

There are no capital expenditure commitments as at balance date (2022: Nil)

6) <u>Events after Balance Date</u>

At the date of signing the Review Report, there are no matters or events that have arisen, or been disclosed, subsequent to balance date that would require adjustment, or disclosure in, these financial statements.

7) Related Parties

All Directors are members of the Association in their own right and as such use the services of the Association on an Annual basis. Examples of services they use are registrations, classification of animals, purchases of semen, participants in joint venture projects and advertising in the NZ Milking Shorthorn magazine. All transactions are charged at normal commercial rate.





INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT TO THE BOARD OF THE NEW ZEALAND MILKING SHORTHORN ASSOCIATION (INCORPORATED)

We have reviewed the special purpose financial statements of The New Zealand Milking Shorthorn Association Incorporated ("the Association"), which comprises the statement of financial performance for the year ended December financial the statement position 2023, of 31 December 2023, and notes to the special purpose financial statements, including a summary of significant accounting policies. The special purpose financial statements have been prepared in accordance with the accounting policies as disclosed in Note 1 of the special purpose financial statements.

Board's Responsibility for the Financial Statements

The Board are responsible for the preparation and fair presentation of these special purpose financial statements in accordance with the accounting policies as disclosed in Note 1 of the special purpose financial statements and for such internal control as they determine is necessary to enable the preparation of special purpose financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the financial statements based on our review. We conducted our review in accordance with ISRE (NZ) 2400 Review of Historical Financial Statements Preformed by an Assurance Practitioner who is Not the Auditor of the Entity, those standards require us to conclude whether anything has come to our attention that causes us to believe that the special purpose financial statements, taken as a whole, is not prepared in all material respects, in accordance with the applicable financial reporting framework. Those standards also require us to comply with relevant ethical requirements.

A review of special purpose financial statements in accordance with ISRE (NZ) 2400 is a limited assurance engagement. It consists primarily of making inquiries of management and others within the entity involved in financial and accounting matters, applying analytical procedures, and evaluating the sufficiency and appropriateness of evidence obtained. A review also requires performance of additional procedures when the practitioner becomes aware of matters that cause the practitioner to believe the special purpose financial statements as a whole may be materially misstated.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand). Accordingly, we do not express an audit opinion on these financial statements.

We believe that the evidence we have obtained in our review is sufficient and appropriate to provide a basis for our conclusion.

Other than in our capacity as assurance practitioner we have no relationship with, or interests in, the Association.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the special purpose financial statements do not present fairly, in all material respects, the financial position of the New Zealand Milking Shorthorn Association (Incorporated) as at 31 December 2023, and its financial performance for the year then ended in accordance with the accounting policies as disclosed in Note 1 of the special purpose financial statements.



Emphasis of Matter

The special purpose financial statements have been prepared and presented for the members of the Association. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Association and the Association's members and should not be distributed to or used by parties other than the Association.

Director

PKF Hamilton Audit Ltd

Hamilton

New Zealand

5 March 2024



NEW ZEALAND MILKING SHORTHORN ASSOCIATION

Minutes of the New Zealand Milking Shorthorn Association Annual General Meeting held on 8 March 2023 at the Devon Hotel, New Plymouth at 9.00 am

- 1. **Notice of Meeting** The Notice of Meeting was read aloud by Mrs P Goodin.
- Welcome R Soffe welcome everyone to the Taranaki region, D Wood (President) welcomed all to the meeting. R Soffe introduced the guest speaker Mike Green, Fonterra Area Manager and local Chair of the Rural Support Trust who addressed the meeting on a fast-changing world.

The meeting broke for morning tea at 9.50 am and resumed at 10.15 am.

3. Present

Mr D Wood welcomed 19 members & guests to the 110th Annual General Meeting. Chris & Margaret Bailey, David Wood, Logan & Nicky Kelly, Ian & Robyn Dibble, Alan & Sue Moore, Russell Tocker, David Murphy, Ross & Joanne Soffe, Peter Gore, Peter Hughes, Mike Treder, Wally Gilbert, Ashleigh Oakes, Pam Goodin (Breed Secretary).

4. Apologies

Apologies were received from: Paul & Jenifer Penberthy, Johanna Wood, Richard Wood, Anja Wood, Karl Wood, Jason Treder, Alister Smith, Phil Garrett, Mark McDonald, Lynton Simmons, Noah Dibble, Wendy Harker, Bronwyn Brown, Sandy Simmons.

That the apologies as listed are accepted.

R Tocker / A Moore - Carried.

5. Bereavements

The meeting noted the bereavement of Gilbert Murphy and stood for a moment's silence.

6. Minutes of the Previous Meeting of 9 March 2022

That the minutes of the Annual General Meeting on 9 March 2022 are taken as a true and correct record.

C Bailey / R Tocker - Carried.

7. Matters Arising from the Previous Minutes Nil

8. To Recieve and adopt the Presidents Report

That the Presidents Report is adopted.

D Wood / L Kelly - Carried

The report was opened for discussion. There was no discussion.

To Recieve and adopt the Presidents Report

C Bailey spoke briefly to the financial statements, budget is not looking as rosy moving forward due to BreedIT costs. He expressed concern about managing the income in relation to expenditure moving forward.

That the Statements of Financial Performance and Financial Position are adopted.

C Bailey / P Gore - Carried

The report was opened for discussion. P Goodin answered questions on merchandise and subscription expenses. R Tocker asked what the board is doing about covering the expected deficit, C Bailey responded that the Board have had considerable discussion on this and have increased member service charges to keep the deficit down. Will be covered by reserves in the meantime until BreedIT costs are finalised, but will expect to increase membership subscriptions & services again in the future. Discussion followed on other proposals for income generation e.g. tea towels, calendars. The meeting felt that a calf raffle may be a better option, further discussion followed. L Kelly suggested an easier option is for a member to donate a calf to the Conference sale with proceeds going to the Association. R Soffe commented that we are very lucky that we are in such a sound financial position.

10. Results of Director Elections

D Wood advised the meeting that there has been an incomplete nomination for the Northland ward, which will be discussed by the Board later today.

D Wood was re-elected as the Director for the Central Districts ward unopposed. The meeting responded by acclamation.

11. Remits There were no remits

12. Notices of Motion

P Goodin advised the meeting that the Notices of Motion are to deal with requirements of the Incorporated Societies Act 2022 (ineligibility and Disputes Procedure); and a proposal to amend the Board structure. Discussion followed on the election of Directors on a national rather than regional basis. R Tocker asked about extra travel costs that may follow, D Wood advised that we will be trialling one zoom meeting per year and will meet face to face at the AGM. That may change depending on future requirements.

That Rule 5 be amended as follows:

CONSTITUTION

- 5. It is declared, for the purpose of registration, that the number of members of this Association shall not be limited, but must not be less than fifteen.
 - (a) The Association will be **governed** by a Board of Directors which shall consist of six (6) members who shall be elected and hold office.
 - (b) A person seeking appointment, election, or to remain in office as a Director, shall be eligible to do so whether or not they are a Member of the New Zealand Milking Shorthorn Association (Inc) as outlined in Rule 8, but the following persons shall not be eligible for appointment, election, or to remain in office as a Director:
 - (i) A person who is an undischarged bankrupt or is subject to a condition not yet fulfilled or any order under the Insolvency Act 1967, or any equivalent provisions under any previous or replacement legislation.
 - (ii) A person who has been convicted of any offence punishable by a term of imprisonment of two (2) or more years (whether or not a term of imprisonment is imposed) unless that person has obtained a pardon.
 - (iii) A person who is prohibited from being a director or promoter of or being concerned or taking part in the management of a company under the Companies Act 1993 or the Charities Act 2005.
 - (iv) A person who is subject to a property order made that the person is lacking in competence to manage their own affairs under the Protection of Personal and Property Rights Act 1988.

If any of the circumstances listed in Rule 5(b) occur to a Director, that the Director shall be deemed to have vacated their office upon the relevant authority making an order or finding against the Director of any of those circumstances. If a Director becomes or holds any position in Rule 5 then upon appointment to such a position, that Director shall be deemed to have vacated their office as a Director.

- (c) There shall be a President and a Vice President of the Association who shall be elected from members of the Board of Directors by Association members present at the Annual General Meeting annually.
- (d) Members of the Board of Directors will be elected in rotation every three (3) years. Sitting Directors will be eligible for re-election.
 - (i) Effective from 2023 each Ward Director will retire as per the order of retirement below, and will be eligible for re-election under Rule 5(a). From the conclusion of the election process in 2025 this clause will be rendered null and void.

2023: Wards 1 & 4 2024: Wards 5 & 6 2025: Wards 2 & 3

The secretary shall at least three months prior to the Annual General Meeting send by post to each member of the Association, notice of the intended election of a member to the Board of Directors.

Any financial member of the Association will be entitled to nominate any other financial member, such nominee to own and be actively engaged in breeding Milking Shorthorn Cattle. Such nomination to be in writing, signed by the proposing member and the member nominated and be in the hands of the Secretary no later than the 1st day of February preceding the Annual General Meeting.

If the number of candidates does not exceed the vacancies, such candidates shall be deemed to be duly elected and reported to the Annual General Meeting and represent the members at subsequent meetings of the Board for the term of their election.

If the number of candidates so nominated exceeds the vacancies, the Secretary shall forthwith after closing of nomination, prepare a voting paper, approved by the Board, and shall post one voting paper to each member. Such voting paper to be returned to the Secretary by a date set by the Board.

Each Senior, Associate, Life and Honorary Life financial member of the Association shall have one vote and no proxy voting will be permitted.

The Board shall appoint two (2) scrutineers to count votes validly recorded and the said scrutineers shall report in writing to the Annual General Meeting, the names of the members with the highest number of votes. The case of equity of votes, the member so elected shall decided by lot by the Chairman of the Annual General Meeting.

- (e) Members of the Board of Directors shall continue to hold office until their successors are elected.
- (f) Vacancies occurring in the Board may be filled by the Board of Directors. Any such appointed Board Member shall remain in office until the original expiry of the term for which they were appointed.
- (g) The President of the Association, or in their absence the Vice President, shall be Chairman of all meetings of the Board of Directors and/or the Association. In their absence, members shall elect a member of the Board to preside.
- (h) The president may call a meeting of the Board at any time. The quorum of the Board shall be four (4).
- (i) The President of the Association shall be ex-officio a member of all committees set up by the Association.
- (j) The Patron of the NZ Milking Shorthorn Assn shall be ex-officio a member of the Board of Directors, but shall not hold any voting rights.

That Rules 3(h); 4; 13(j) and 19 be updated to reference the Incorporated Societies Act 2022. That Rule 24 be added DISPUTES OR COMPLAINTS

- 24 (a) Where the Board has received a notice in writing in relation to one of the following matters, the Board will investigate and as soon as practicable resolve or otherwise decide on that matter:
 - (i) The Board has been notified of a dispute between two members;
 - (ii) The Board has been notified of a dispute between a member or members, and the Board;
 - (iii) The Board receives a written complaint about the actions of any Board member; or
 - (iv) The Board receives a complaint about any member or any Board member from a non-member, where the complainant is able to be contacted (provide a verifiable name, postal address and telephone number) and participated in the process (not anonymous).
 - (b) Consideration of a Dispute or Complaint by the Board

The Board may at its discretion:

- (i) Hold the making of a decision, or referral to the Disputes Panel where there is either a criminal or civil court, or Tribunal decision pending until the outcome of that is made available to the Board; and/or
- (ii) Decline to investigate the matter, if in the opinion of the Board the dispute or complaint is considered petty, frivolous or inconsequential.
- (iii) Decline to investigate or consider the dispute or complaint if during enquiries being made on behalf of the Board, it becomes apparent to the Board that it is not appropriate to further investigate the dispute or complaint.
- (iv) Refer the matter to a Disputes Panel as provided in Rule 24.4.
- (c) Any Board member who in the opinion of the Disputes Panel may be considered to have a conflict of interest shall not take part in any decision-making discussion.
- (d) Investigation of Disputes and Complaints
 - The Board will select a Disputes Panel to investigate and report to the Board on the matter and make recommendations to the Board. The Disputes Panel will be selected by the Board at the next Board meeting following the receipt of a Notice pursuant to Rule 24.1.
 - (i) The Disputes Panel may request that a member or the members making the dispute or complaint lodge with the Society such sum as the Disputes Panel thinks fit to reimburse the Society wholly or partly for the costs of those making the enquiries or considering the complaint and/or the Society's professional advisor's fees before further investigating or considering the dispute or complaint.

- (ii) At all times the Disputes Panel will act within the rules of natural justice. The Disputes Panel may contact any necessary person or persons for obtaining information in respect of the matter to assist with the investigation. Any member will provide any information requested by the Disputes Panel as soon as practicable following receipt of any such request. Any members unwilling to give information must write to the Disputes Panel with that member's explanation. The Disputes Panel may take any refusal to provide any information reasonably requested into account when considering the Disputes Panel's recommendation to the Board.
- (e) The Board will receive recommendations from the Disputes Panel and after consideration the Board will make a determination as to how the dispute or complaint is then to proceed in accordance with the Rules of the Society.

D Wood / M Treder - Carried

13. Reports

13.1 Red Breed Genetics. L Kelly opened his report as printed in the Annual Report for discussion. P Gore asked if the semen export to Australia has been completed, L Kelly responded that this is underway. NZMSA will receive a royalty on these sales, discussion followed on the potential for the Association to undertake this export themselves. This will be part of the bull marketing contract with Semex. D Wood agree that it is time to review the contract with Semex. Discussion followed on royalties. R Tocker asked about pedigree status on approved bulls that are not promoting the breed well, discussion followed. D Wood expressed frustration that Semex will only take in two bulls per year, discussion has taken place on the possibility of the Association marketing a bull ourselves annually. A Moore expressed confidence in the Semex line up of overseas proven Milking Shorthorn bulls.

That the Red Breed Genetics Committee Report is adopted.

L Kelly / R Soffe - Carried.

D Wood thanked L Kelly for all of his efforts on behalf of the members.

13.2 <u>Youth.</u> In the absence of S Simmons, D Wood asked M Treder to comment as a Committee member, he had no comment to add. D Wood added that it is good to see some of our youth increasing their skills by working at IDW in Australia and NZ Dairy Event.

That the Youth Report is adopted.

R Soffe / L Kelly - Carried.

13.3 <u>Promotions.</u> In the absence of B Brown, D Wood commented on the cost of print advertising and Facebook as an effective alternative. Discussion followed on the potential for boosting promotional posts.

That the Promotions Report is adopted.

I Dibble / C Bailey - Carried.

13.4 Secretary's Report.

P Goodin took her report as read and opened it for discussion. The free Associate membership has been successful. Discussion also followed on BreedIT data access issues that are still unresolved. P Goodin also answered a question from I Dibble on DNA verification in BreedIT

That the Breed Secretary's report is adopted.

C Bailey / L Kelly - Carried.

14. Board Meeting Report

D Wood reported on the Board meeting:

- Approved six new members
- Financial Reviewer changed after an increase of over 30% from current provider
- NZMSA will be represented by Ross Soffe and Ian Dibble at a Board-to-Board meeting with Holstein Frisian New Zealand next week
- By-Law changes confirmed regarding Showing and Judges, will be communicated to members in the upcoming newsletter
- Clow & Murphy Youth Points Competition will launch shortly
- Possible change to presence at NZ Dairy Event

15. Election of Officers

D Wood vacated the chair and L Kelly called for nominations for President.

President D Wood C Bailey / L Kelly

There were no further nominations, D Wood was declared re-elected and resumed the chair. The meeting responded by acclamation.

Vice President L Kelly D Wood / R Tocker

There being no further nominations, L Kelly was declared re-elected as Vice-President. The meeting responded by acclamation.

Treasurer C Bailey R Soffe / L Kelly

There being no further nominations, C Bailey was declared re-elected as Treasurer. The meeting responded by acclamation.

D Murphy R Tocker / P Gore Patron

There being no further nominations, D Murphy was declared re-elected as Patron. The meeting responded by acclamation.

16. General Business

16.1 Annual Conference 2023. C Bailey welcomed members to the 2024 Conference in Canterbury That being all the business the meeting closed at 11:22 am.

These minutes are unconfirmed and will be confirmed at the Annual General Meeting on 10 April 2024.

New Zealand Milking Shorthorn Association (Inc)

